

Join the AgCarolina Team!



AgCarolina
FARM CREDIT

Part of the national Farm Credit System, AgCarolina's purpose is to provide constructive credit and financial services to grow the success of our members, one local relationship at a time.

Serving 46 counties in central, eastern and southeastern North Carolina, AgCarolina Farm Credit services the credit needs of part and full-time farmers, as well as the mortgage credit needs of rural homeowners. Federally chartered and a part of the national Farm Credit System, we are locally owned by our members.

- Evan Kleinhans
Chief Executive Officer

AgCarolina Services:

- Farm Loans
- Home Loans
- Land Loans
- Young, Beginning, & Small Farmers
- Insurance
- Account Management



The AgCarolina Way

We are a knowledgeable, trusted partner that focuses on building local relationships. Providing personalized member service and financing solutions through competitive products and services, plus patronage.

Our success at AgCarolina GROWS by:

Growing our people and Association

Relationships built on respect, trust, an integrity

Owning responsibility for our attitudes, actions, and job performance

Welcoming diversity, equity and inclusion

Serving one another, members, and local communities

Benefits Matter!

Employee Benefits:

- Medical insurance with dental and vision options
- 401(k) with employer matching up to 6%, automatic non-elective employer contribution of 3%
- Paid time off, 13 paid holidays, a day off during your birthday month, and up to 16 hours of volunteer time a year to support work-life integration
- Family Care Leave
- Wellness Reimbursement up to \$300 a year toward eligible purchases
- Inclusive work environment
- Hybrid work environment available for select eligible positions

Rewards and Recognition Programs:

- Employee recognition platform that celebrates staff for exhibiting values and teamwork
- Incentive plan structured based on employees' base salary and other benefits
- Awards based on years of service
- Employee and Family Events

Career Growth Opportunities:

- Frequent career conversations with managers, including individual development plans and regular performance reviews
- Role specific training plans that include job shadowing and on-site farm tours
- Job family career pathways to demonstrate various career path opportunities

Prepare to Join our Team!

Sample Interview Questions

- Why do you want to join the AgCarolina Farm Credit team?
- Tell us about a difficult work situation and how you overcame it?
- How do you handle stressful situations?
- When you're balancing multiple projects, how do you keep yourself organized?
- What is your definition of growth? How can we help you GROW?

Come prepared with any questions regarding the position. We encourage you to be equipped to discuss your past experiences and skills that demonstrate your compatibility with the position.

Our Commitment to Equal Employment Opportunity

It is the policy of AgCarolina to provide equal employment opportunities without regard to race, color, religion, sex, pregnancy, childbirth or related conditions, national origin, age, disability, marital status, veteran status, sexual orientation, genetic information, or any other protected characteristic under applicable law.

Questions?

Contact marketing@agcarolina.com